



# Academic Resource Center

## POINT OF CONTACT

Mia Watson  
Director

[Mia.Watson@lmu.edu](mailto:Mia.Watson@lmu.edu) | [Website](#)

## PARTICIPATION AND REPORTING

- Attended SA Consultation Session
- Submitted a Progress Report

This unit has not reported on their Systemic Analysis progress.

1 2 3 4 5 6 7 8

## SYSTEMIC ANALYSIS STEPS UTILIZED

### PROCESS ■ ISSUES ■ ACTION STEPS ■ OUTCOMES

#### PROCESS

Held 1on1 meetings and group discussion during staff meeting to identify issues, team needs, and ways we can work to better identify and address student needs related to DEI priorities.

#### HIGHLIGHTS

**Capresha Hawthorne**  
Administrative Coordinator  
Phone: 310-338-1758  
Email: [Capresha.Hawthorne@lmu.edu](mailto:Capresha.Hawthorne@lmu.edu)

**Melissa Shelton**  
University Advisor  
Phone: (310) 338-7678  
Email: [Melissa.Shelton@lmu.edu](mailto:Melissa.Shelton@lmu.edu)

**Jacqueline (Jackie) Leung**  
University Advisor  
Phone: (310) 258-2605  
Email: [Jacqueline.Leung@lmu.edu](mailto:Jacqueline.Leung@lmu.edu)

**Alexia (Lexie) Pineda**  
Program Coordinator, First To Go  
Phone: (310) 338-7653  
Email: [Alexia.Pineda@lmu.edu](mailto:Alexia.Pineda@lmu.edu)

**Morgan Gross**  
Associate Director  
Phone: (310) 338-7698  
Email: [Morgan.Gross@lmu.edu](mailto:Morgan.Gross@lmu.edu)

**Mia Watson**  
Director  
Phone: (310) 338-5861  
Email: [Mia.Watson@lmu.edu](mailto:Mia.Watson@lmu.edu)

#### ISSUES IDENTIFIED

Currently we've identified the need for staff training regarding confronting racism in our work with colleagues and students, and the need to better capture our current and past practices for inclusive and anti-racist curriculum development.

#### NEXT STEPS

#### ACTION STEPS

#### OUTCOMES

### LEGEND FOR PRESIDENTS COMMITMENTS

- Hiring
- Culture and Climate
- Education

### SYSTEMIC ANALYSIS STEPS: QUICK REFERENCE

- |   |                                      |
|---|--------------------------------------|
| 1. Listen to your team and constituents | 5. Analyze strategic partnerships    |
| 2. Review infrastructure and policy     | 6. Evaluate vision/mission statement |
| 3. Review scope and content of programs | 7. Identify training needs           |
| 4. Evaluate structural diversity (data) | 8. Accountability and Assessment     |